

In this chapter, you'll learn how to write in the language of résumé-speak. This material is divided into two sections:

- Development editing, which covers how to write compelling copy.
- Technical editing (or copyediting), which answers an array of questions on grammar, usage, and style.

Beyond that, you'll review the importance of pruning and proofing your résumé before you send it out.



Tip If you're in a hurry, check the index for the topic on which you need help most and review the top-10 list for writing persuasive copy in the next section.

Development Editing: A Primer in Power Writing

Perfecting your hook-n-hold technique requires fluency in what I call *résumé-speak*, a unique style of writing that is part advertisement and part business communication. You'll get a quick course, "résumé-speak 101," a little later in this chapter. But first, take a look at the top 10 tenets of developing your résumé.

Top 10 Tenets of Developing Your Résumé

- 1. **Address your audience.** Every sentence should pass these test questions: "Is my reader interested in this?" and "Does this information explain why the employer should hire me over my competitors?"
- 2. **Be accurate.** Check and double-check all details, especially numbers.
- 3. **Be brief.** Delete information that is repetitive or irrelevant.
- 4. **Be clear.** Ask two or three people to read your résumé. Is anything confusing?
- 5. Avoid jargon that is too specific to your current company (specific names of reports, company-specific acronyms, and so on).
- 6. **Deliver the goods up front.** Start accomplishment statements with the results and then describe the method for achieving the results.